

## **POLICIES AND PROCEDURES – COPYRIGHT**

Copyright is the exclusive legal right, given to an originator or an assignee to print, publish, perform, film, or record literary, artistic, or musical material, and to authorize others to do the same. Third-party copyright material means copyright works created by someone other than yourself.

All staff, other individual's working/volunteering on behalf of the Canadian Association of Medical Oncologists, must comply with copyright legislation and regulations in every endeavor.

Any use of third-party copyright content in research and teaching material that is not covered by a special license or exception in the Copyright Act should only occur with the express written permission or license from the copyright-holder. Using third-party material for other activities, including but not limited to promotion or marketing, general administration, publication, public lectures or performances requires permission from the rights-holder.

Failure to comply is unacceptable and exposes the CAMO to unnecessary risk. The CAMO will investigate allegations of, and impose penalties for, copyright infringement by staff or other individuals working/volunteering on behalf of the Canadian Association of Medical Oncologists.